

## **ANNUAL COUNCIL – 21 MAY 2019**

### **MOTIONS**

#### **ALTERATION TO MOTION SUBMITTED BY COUNCILLOR S SHEAHAN**

##### **1.0 PROCESS**

- 1.1 A motion was submitted by Councillor S Sheahan as set out on pages 2 – 3 of the Council agenda.
- 1.2 In accordance with Rule 14.7.1 (*A member may alter a motion of which he or she has given notice with the consent of the meeting. The meeting's consent will be signified without discussion*); Councillor Sheahan has altered his motion as a compromise with agreement of the Administration.
- 1.3 Paragraph 2 sets out the altered motion on which a decision is now sought. Additions are shown in blue, and deletions are shown stricken out in red.

##### **2.0 ALTERED MOTION**

"Modern slavery is an appalling crime in which people are exploited and treated as commodities. It includes forced and compulsory labour, servitude and human trafficking. Taken together, these are fast becoming the most profitable global crime activity.

The most robust estimate to date of the scale of modern slavery in the UK was produced by the Home Office in 2014. The estimate suggested that there were between 10,000 and 13,000 potential victims of modern slavery in the UK in 2013, although the National Crime Agency (NCA) has been reported as saying that these figures were just the 'tip of the iceberg.'

In its latest UK Annual Report on Modern Slavery (October 2018,) the Home Office states "The NCA assesses that the actual scale of modern slavery in the UK is gradually increasing and, if drivers remain at their current levels, will continue to do so over the next three years."

##### **This Council believes -**

- a) that action needs to be taken to raise awareness of the scale and extent of modern slavery in the UK
- b) that councils have an important role to play in ensuring their contracts and supplies don't contribute to modern day slavery and exploitation.

##### **This Council resolves to -**

1. Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply's (CIPS) online course on Ethical Procurement and Supply.
2. Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.
3. Challenge any abnormally low-cost tenders to ensure they do not rely upon the potential contractor practising modern slavery.
4. Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.

5. Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.
6. Require its tendered contractors to adopt a whistle-blowing policy which enables their staff to blow the whistle on any suspected examples of modern slavery.
7. Review its contractual spending regularly to identify any potential issues with modern slavery.
8. Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies to be addressed.
9. Refer for investigation via the National Crime Agency's national referral mechanism any of its contractors identified as a cause for concern regarding modern slavery.
10. Report ~~publicly on the implementation of this policy annually~~ instances of concerns raised and referred to national referral agencies to the Audit and Governance Committee as part of the quarterly Standards and Ethics report.
11. Publicise annually actions undertaken by the Council.